

Pastor of Youth & Family Ministries
Position Description
Fourth Presbyterian Church, Bethesda, Maryland

SUMMARY OF POSITION

The Pastor of Youth and Family Ministries supports the mission of Fourth Presbyterian Church by shepherding youth and children, and by reaching them for Christ in the community at large. The Pastor oversees ministries from birth through high school, with a primary focus on middle and high school, to ensure that Fourth is raising young people to know Jesus, training disciples for the next generation, and equipping families to do the same.

YOUTH MINISTRY RESPONSIBILITIES (Middle and High School)

- Provide pastoral, visionary, and supervisory leadership to the directors and volunteers of the Youth Ministry.
- Ensure that all youth are loved and cared for, including training the directors and volunteers of the Youth Ministry in effective discipleship methods.
- Work with the directors of Youth Ministry to develop and implement effective, Christ-centered programs and classes, and to grow and mature Fourth's youth in their relationships with the Lord and with each other.
- Work with the directors of the Youth Ministry to develop and implement strategies to share the gospel with youth throughout the Washington, D.C. area, including outreach to schools attended by Fourth youth, involvement in school and community functions, and evangelism training for Fourth's youth.
- Ensure that program and staffing are adequate and appropriate for the Youth Ministry, with an emphasis on recruiting and training volunteers (teachers, bible study leaders, mentors, and the like).
- Ensure that the selection and development of curriculum for the Youth Ministry is biblical, cohesive, and engaging.
- As appropriate and able, participate first-hand in programs, events, trips/retreats, and classes. The Pastor of Youth and Family Ministries will know Fourth's youth and be involved in their lives.

CHILDREN'S MINISTRY RESPONSIBILITIES (Birth through 5th Grade)

- Supervise directors of Children's Ministry to ensure that program and staffing are adequate and appropriate.
- Provide additional pastoral support as needed.

STAFF OVERSIGHT (Current Structure)

- Youth Ministry:
 - Director of Youth Ministry (oversight of entire Youth Ministry and direct responsibility for High School Ministry).
 - High School Director, Female.
 - Middle School Director, Male.
 - Middle School Director, Female.
 - Summer Staff (June through August): Typically two interns per grade (one male, one female) for grades 6 through 12.
- Children's Ministry:
 - Director of Children's Ministry.
 - Interim Children's Ministry Advisor.
- Administrative Assistant, serving all Youth and Family Ministries.

ADDITIONAL RESPONSIBILITIES

- Develop strategies, systems, and resources to equip and encourage parents to disciple their families and integrate them in the life of the church, including working with the Senior Pastor to promote corporate worship on Sundays and create avenues to make worship more accessible for youth and children.
- Promote the inter-generational integration of the Youth and Children's Ministries within the larger community of the church.
- Work closely with Session committee chairs of each of the ministries to ensure and encourage Elder leadership and oversight.
- Help develop and oversee the budgets of each of the ministries in collaboration with Session.
- Participate in leading worship services.
- Share in the general Fourth pastoral responsibility for visitations to members in need, regardless of age or ministry.

ACCOUNTABILITY

The Pastor of Youth and Family Ministries reports to the Session through the Senior Pastor.